



## ALL INDIA BANK EMPLOYEES' ASSOCIATION

### Salient features of the 9th Bipartite Settlement

Pay Scales (Merger at 2836 Points)		From 01-11-2007					Stagnation Increments									
<b>Clerks</b>	6200 - 400/3 - 7400 - 500/3 - 8900 - 600/4 - 11300 - 700/7 - 16200 - 1300/1 - 17500 - 800/1 - 18300					Clk : 6 - once in 3 yrs. - 7th after 2 yrs.										
<b>Sub-staff</b>	5500 - 200/4 - 6300 - 250/5 - 7550 - 300/4 - 8750 - 350/3 - 9800 - 400/3 - 11000					SS : 7 - once in 2 yrs.										
		From 01-05-2010														
<b>Clerks</b>	7200 - 400/3 - 8400 - 500/3 - 9900 - 600/4 - 12300 - 700/7 - 17200 - 1300/1 - 18500 - 800/1 - 19300					Provident Fund										
<b>Sub-staff</b>	5850 - 200/4 - 6650 - 250/5 - 7900 - 300/4 - 9100 - 350/3 - 10150 - 400/3 - 11350					10% on revised Pay w.e.f. 01.11.2007										
<b>Dedicated to the memory of Com. Prabhat Kar on his Birth Centenary</b>																
D.A. Rates (%) per slab						House Rent Allowance				Fixed Personal Pay						
0.15% per slab over 2836 points						No Min. or Max.	45 lacs & Abv. %	12-45 lacs %	5-12 lacs %	Below 5 lacs %	Area	Clerical		Sub-staff		
Quarterly D.A. slabs and % from 1.11.2007 to 31.5.2010												Qrs. Provided	Qrs. not provid ed	Qrs. Provi ded	Qrs. not provi ded	
Quarter	Avg. Index	Slabs		D.A. %		Clerks	Sub-staff									
		8th BP	9th BP	8th BP	9th BP											
Nov-07	3028	185	48	33.30%	7.20%	10.00	10.00	9.00	7.50	7.00						
Feb-08	3056	192	55	34.56%	8.25%	Recovery for quarters - 0.50% of the first stage of the Pay Scale					45 lakhs	860	940	430	470	
May-08	3088	200	63	36.00%	9.45%	Transport Allowance					12-45 L	860	930	430	465	
Aug-08	3172	221	84	39.78%	12.60%	For Clk and SS upto 15th Stage and PTS upto 15 year					5-12 L	860	920	430	460	
Nov-08	3300	253	116	45.54%	17.40%	Service - Rs.225/- p.m.					Below 5	860	915	430	460	
Feb-09	3368	270	133	48.60%	19.95%	For Clk and SS above 15th Stage and PTS above 15 year					Increme nt					
May-09	3376	272	135	48.96%	20.25%	Service - Rs.275/- p.m.					800	800	400	400		
Aug-09	3452	291	154	52.38%	23.10%	Medical Aid					Leave Fare Concession					
Nov-09	3688	350	213	63.00%	31.95%	Rs.2,000/- p.a.					Distance for		4 years	2 years		
Feb-10	3816	382	245	68.76%	36.75%	Washing Allowance - Rs.100/- p.m.					Clerks		4000 Km	2000 Km.		
May-10	3892	401	264	72.18%	39.60%	Cycle Allowance - Rs.75/- p.m.					Substaff		5000 Km	2500 Km.		
Hill & Fuel - 8% Max. 1295, 4% Max. 510, 3% Max. 410						Split Duty Allowance - Rs.125/- p.m.					<b>Entitled Class:</b>					
Halting Allow. - Clk - 500, 375, 300 - SS - 375, 250, 185											Clerks - AC 2 Tier Class					
Proj Area Comp Allow. - Clk - 205, 180 - SS - 180, 150						<b>Graduation Pay/Professional Qualification Pay</b>					Sub-staff - AC 3 Tier Class					
<b>City Compensatory Allowance</b>						Graduation Pay/PQA-After 1 year					250					
Abolished and merged with HRA						Graduation Pay/PQA-After 2 years					490					
<b>PTS on consolidated Wages</b>						Graduation Pay/PQA-After 3 years					740					
Upto 3 hours per week - Rs.1030/- p.m.						Graduation Pay/PQA-After 4 years					990					
Upto 6 hours per week - Rs.1440/- p.m.						Graduation Pay/PQA-After 5 years					1230					
						From May, 2010 will be brought under 1/3rd Scale					While encashing LFC, leave to be taken is reduced to one day					
											Travel by own car permitted					
											Road Mileage charges Rs.3/- per Km.					



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### Salient features of the 9th Bipartite Settlement

Special Pay from 01-11-2007 to 30-04-2010				Special Pay from 01-05-2010			
Clerical	Amount	Substaff	Amount	Clerical	Amount	Merging	
Relieving Telephone Operator	110	Relieving Liftman	210	CTO-B(with passing powers)/SWO	1500	<i>Out of this, Rs.1,000/- will be merged with Basic &amp; balance will be treated as Special Pay</i>	
Telephone Operator	210	Cyclostyle Machine Operator	280	Head Cashier "II"	1780		
Audit Clerk-Category "A"	360	Cash Peon	350	Special Assistant	2180		
Comptist	420	Liftman	350	All other existing Spl. Pay holders	1500		
Asst.Head Cashier- 4 clks & below	450	Watchman	350	All existing non Spl. Pay holders	1000		
Agricultural Assistant	510	Bill Collector	590				
Telex Operator	530	Armed Guard	590	<b>Substaff</b>	<b>Amount</b>	<b>Merging</b>	
Punch Card Operator	580	Daftary	690	Bill Collector	590	<i>Out of this, Rs.350/- will be merged with Basic Pay &amp; balance if any, will be treated as Special Pay</i>	
Asst.Head Cashier-5 clks & above	650	Head Peon	800	Armed Guard	590		
Audit Clerk Category "B"	670	Head Messenger in IOB	1350	Daftary	690		
Teller Category "A" - CIC of Pay office	690	Electrician	1600	Head Peon	800		
Head Cashier "A" -4 clks & below	690	A/C Plant Helper	1600	Head Messenger in IOB	1350		
Encoder Operator	740	Driver	1800	Electrician	1600		
Head Cashier "B" -4 clks & below	820	<b>Special Pay for the entire Clerical &amp; Substaff a unique achievement by AIBEA</b>		A/C Plant Helper	1600		
Data Entry Operator	860	<b>One more option to join Pension Scheme</b>		Driver	1800		
Account Machine Operator	910	1. Employees who were in service in 1995/1996 and still in service on the date of settlement 2. Employees who were in service in 1995/1996 and have retired thereafter and alive on the date of settlement 3. Employees who were in service in 1995/1996 and have retired thereafter and died before the date of settlement 4. Employees who were in service in 1995/1996 and have died in service thereafter		All other existing Spl. Pay holders	350		
Head Cashier "A" -5 clks & above	910			All existing non Spl. Pay holders	350		
Head Cashier "B" -5 clks & above	1020			<b>Date of effect for various items:</b>			
Head Clerk/Stenographer	1020			Enhanced Pay Scales, Rationalised Special Pay, PTS elevation to Scale Wages, Halting Allowance, Washing Allowance, Road Milage, Transportation of Personal effects and breakages.			
IBM/ICT Machine Operator	1020	LFC, Hospitalisation and Special Leave for Hysterectomy.				<b>1st May, 2010</b>	
ALPM/AEAM Operator	1060	<b>All other itmes 1st November, 2007</b>				<b>Settlem ent Dt.</b>	
Head Cashier "C"	1150						
Teller Category "B"	1150						
CTO	1250						
Head Cashier "I"	1270						
CTO-B(with passing powers)/SWO	1500						
Head Cashier "II"	1780						
Special Assistant	2180						

**Please visit our Website <http://www.bankunionsaibea.in> for further details or clarifications.**