



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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April 30, 2010

Dear Comrades,

9th Bipartite Dearness Allowance - 19 Slabs more from May-2010

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
Jan-10	172	3926.05	Average Points	3895.62	New Slabs	264
Feb-10	170	3880.40	Last Average	3816.00	Old Slabs	245
Mar-10	170	3880.40	Increase/Decrease	79.62	Increase/Decrease	19

D.A. Rates @ 0.15% per slab for 264 Slabs over 2836 points for all cadre/stages

39.60%

Sub-Staff			Clerical		
Stage/Basic	D.A.	Incr/Decr	Stage/Basic	D.A.	Incr/Decr
1.	5850	2316.60	1.	7200	2851.20
2.	6050	2395.80	2.	7600	3009.60
3.	6250	2475.00	3.	8000	3168.00
4.	6450	2554.20	4.	8400	3326.40
5.	6650	2633.40	5.	8900	3524.40
6.	6900	2732.40	6.	9400	3722.40
7.	7150	2831.40	7.	9900	3920.40
8.	7400	2930.40	8.	10500	4158.00
9.	7650	3029.40	9.	11100	4395.60
10.	7900	3128.40	10.	11700	4633.20
11.	8200	3247.20	11.	12300	4870.80
12.	8500	3366.00	12.	13000	5148.00
13.	8800	3484.80	13.	13700	5425.20
14.	9100	3603.60	14.	14400	5702.40
15.	9450	3742.20	15.	15100	5979.60
16.	9800	3880.80	16.	15800	6256.80
17.	10150	4019.40	17.	16500	6534.00
18.	10550	4177.80	18.	17200	6811.20
19.	10950	4336.20	19.	18500	7326.00
20.	11350	4494.60	20.	19300	7642.80
21.	11750	4653.00	21.	20100	7959.60
22.	12150	4811.40	22.	20900	8276.40
23.	12550	4969.80	23.	21700	8593.20
24.	12950	5128.20	24.	22500	8910.00
25.	13350	5286.60	25.	23300	9226.80
26.	13750	5445.00	26.	24100	9543.60
27.	14150	5603.40	27.	24900	9860.40

HIGHLIGHTS OF 9TH BIPARTITE SETTLEMENT

- Covers 26 Banks in Public Sector, 12 Private Banks and 8 Foreign Banks.
- Covers 7,75,000 employees and officers
- Effective for 5 years from Nov. 2007 to Oct. 2012.
- Increase in wages per year at Rs. 5200 crores including private and foreign banks
- Arrears of wage increase to be paid w.e.f. Nov. 2007
- Arrears from Nov. 2007 to April, 2010 would be around Rs. 7000 crores
- All the 9 Unions sign the Agreement together
- 260,000 existing employees /officers and another 60,000 employees retired since 1995 to get a chance to join the existing DA linked Pension Scheme

LET US REMEMBER COM. TARAKESWAR CHAKRBORTI

2ND MAY, 2010 – 7TH DEATH ANNIVERSARY

Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from May-2010

Special Pay Name	Spl Pay	D.A.	Incr/Decr.	Officers		
				Basic	D.A.	Incr/Decr
CTO-B with passing powers/SWO	500	198.00	14.25			
Head Cashier "II"	780	308.88	22.23	14500	5742.00	413.25
Special Assistant	1180	467.28	33.63	15100	5979.60	430.35
Bill Collectors/Armed Guards	240	95.04	6.84	15700	6217.20	447.45
Daftary	340	134.64	9.69	16300	6454.80	464.55
Head Peon/Head Security Guard	450	178.20	12.83	16900	6692.40	481.65
Head Messenger in IOB	1000	396.00	28.50	17500	6930.00	498.75
Electrician - A/C Plant Helper	1250	495.00	35.63	18100	7167.60	515.85
Driver	1450	574.20	41.33	18700	7405.20	532.95
Graduation Pay/PQA-After 1 year	250	99.00	7.13	19400	7682.40	552.90
Graduation Pay/PQA-After 2 years	490	194.04	13.97	20100	7959.60	572.85
Graduation Pay/PQA-After 3 years	740	293.04	21.09	20900	8276.40	595.65
Graduation Pay/PQA-After 4 years	990	392.04	28.22	21700	8593.20	618.45
Graduation Pay/PQA-After 5 years	1230	487.08	35.06	22500	8910.00	641.25
D.A. Rates for Pensioners (%) - No change during the quarter				23300	9226.80	664.05
Retired prior to 01-11-1992 - 804 Slabs over 600 points				24100	9543.60	686.85
Upto 1250	1251-2000	2001-2130	Abv 2130	24900	9860.40	709.65
538.68%	442.20%	265.32%	136.68%	25700	10177.20	732.45
After 01-11-1992 upto 31-03-1998 - 667 Slabs over 1148 points				26500	10494.00	755.25
Upto 2400	2401-3850	3851-4100	Abv 4100	27300	10810.80	778.05
233.45%	193.43%	113.39%	60.03%	28100	11127.60	800.85
After 01-04-1998 upto 31-10-2002 - 533 Slabs over 1684 points				28900	11444.40	823.65
Upto 3550	3551-5650	5651-6010	Abv 6010	29700	11761.20	846.45
127.92%	106.60%	63.96%	31.98%	30600	12117.60	872.10
Retired on or after 1-11-2002 - 382 Slabs over 2288 points				31500	12474.00	897.75
For the entire Basic Pension Amount 68.76%				32400	12830.40	923.40
Retired on or after 1-11-2007 - 245 Slabs over 2836 points				33300	13186.80	949.05
For the entire Basic Pension Amount 36.75%				34200	13543.20	974.70
				35200	13939.20	1003.20
				36200	14335.20	1031.70
				37200	14731.20	1060.20
				38200	15127.20	1088.70
				39300	15562.80	1120.05
				40400	15998.40	1151.40
				42000	16632.00	1197.00
				43200	17107.20	1231.20
				44400	17582.40	1265.40
				45600	18057.60	1299.60
				46800	18532.80	1333.80
				48100	19047.60	1370.85
				49400	19562.40	1407.90
				50700	20077.20	1444.95
				52000	20592.00	1482.00

Yours comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY

Dearness Allowance (under 8th BP) – 19 Slabs more from May, 2010

Month	2001	1960	Consumer Price Index		D.A. Slabs			
Jan-10	172	3926.05	Average Points	3895.62	New Slabs	401		
Feb-10	170	3880.40	Last Average	3816.00	Old Slabs	382		
Mar-10	170	3880.40	Increase	79.62	Increase	19		
D.A. Rates @ 0.18% per slab for 401 Slabs over 2288 points for all cadre/stages						72.18%		
SUB-STAFF			CLERICAL			OFFICERS		
Basic	D.A.	Increase	Basic	D.A.	Increase	Basic	D.A.	Increase
4060	2930.51	138.85	4410	3183.14	150.82	10000	7218.00	342.00
4165	3006.30	142.44	4625	3338.33	158.18	10470	7557.25	358.07
4270	3082.09	146.03	4840	3493.51	165.53	10940	7896.49	374.15
4385	3165.09	149.97	5055	3648.70	172.88	11410	8235.74	390.22
4500	3248.10	153.90	5390	3890.50	184.34	11880	8574.98	406.30
4635	3345.54	158.52	5725	4132.31	195.80	12350	8914.23	422.37
4770	3442.99	163.13	6060	4374.11	207.25	12820	9253.48	438.44
4935	3562.08	168.78	6530	4713.35	223.33	13320	9614.38	455.54
5100	3681.18	174.42	7000	5052.60	239.40	13820	9975.28	472.64
5265	3800.28	180.06	7470	5391.85	255.47	14320	10336.18	489.74
5460	3941.03	186.73	7940	5731.09	271.55	14880	10740.38	508.90
5655	4081.78	193.40	8440	6091.99	288.65	15440	11144.59	528.05
5850	4222.53	200.07	8940	6452.89	305.75	16000	11548.80	547.20
6045	4363.28	206.74	9440	6813.79	322.85	16560	11953.01	566.35
6280	4532.90	214.78	10000	7218.00	342.00	17120	12357.22	585.50
6515	4702.53	222.81	10560	7622.21	361.15	17680	12761.42	604.66
6750	4872.15	230.85	11120	8026.42	380.30	18240	13165.63	623.81
7020	5067.04	240.08	11680	8430.62	399.46	18800	13569.84	642.96
7290	5261.92	249.32	12650	9130.77	432.63	19360	13974.05	662.11
7560	5456.81	258.55	13210	9534.98	451.78	19920	14378.26	681.26
7830	5651.69	267.79	13770	9939.19	470.93	20480	14782.46	700.42
8100	5846.58	277.02	14330	10343.39	490.09	21040	15186.67	719.57
8370	6041.47	286.25	14890	10747.60	509.24	21600	15634.19	740.77
8640	6236.35	295.49	15450	11151.81	528.39	22280	16081.70	761.98
8910	6431.24	304.72	16010	11556.02	547.54	22900	16529.22	783.18
9180	6626.12	313.96	16570	11960.23	566.69	23520	16976.74	804.38
For Pensioners : No change						24140	17424.25	825.59
Retired prior to 01-11-1992 - 804 Slabs over 600 points						24760	17871.77	846.79
	Upto 1250	1251-2000	2001-2130	Abv 2130		25380	18319.28	868.00
	538.68%	442.20%	265.32%	136.68%		26000	18766.80	889.20
After 01-11-1992 upto 31-03-1998 - 667 Slabs over 1148 points						26620	19214.32	910.40
	Upto 2400	2401-3850	3851-4100	Abv 4100		27300	19705.14	933.66
	233.45%	193.43%	113.39%	60.03%		27980	20195.96	956.92
After 01-04-1998 upto 31-10-2002 – 533 Slabs over 1684 points						28660	20686.79	980.17
	Upto 3550	3551-5650	5651-6010	Abv 6010		29340	21177.61	1003.43
	127.92%	106.60%	63.96%	31.98%		30020	21668.44	1026.68
Retired on or after 01-11-2002 – 382 Slabs over 2288 points						30700	22159.26	1049.94
For the entire Basic Pension Amount 68.76 %						31600	22808.88	1080.72
						32600	23530.68	1114.92

D. A. for Special Pay, PQP & Graduation Pay from May, 2010

Special Pay Name	Spl Pay	D.A.	Increase
Relieving Telephone Operator	80	57.74	2.74
Telephone Operator	155	111.88	5.30
Audit Clerk-Category "A"	260	187.67	8.89
Comptist	305	220.15	10.43
Asst.Head Cashier-4 clks & below	330	238.19	11.29
Agricultural Assistant	370	267.07	12.65
Telex Operator	385	277.89	13.17
Punch Card Operator	425	306.77	14.54
Asst.Head Cashier-5 clks & above	475	342.86	16.25
Audit Clerk Category "B"	490	353.68	16.76
Teller Category "A" -CIC of Cash	500	360.90	17.10
Head Cashier "A" -4 clks & below	500	360.90	17.10
Encoder Operator	540	389.77	18.47
Head Cashier "B" -4 clks & below	595	429.47	20.35
Data Entry Operator	630	454.73	21.55
Account Machine Operator	660	476.39	22.57
Head Cashier "A" -5 clks & above	660	476.39	22.57
Head Cashier "B" -5 clks & above	745	537.74	25.48
Head Clerk/Stenographer	745	537.74	25.48
IBM/ICT Machine Operator	745	537.74	25.48
ALPM/AEAM Operator	770	555.79	26.33
Head Cashier "C"	835	602.70	28.56
Teller Category "B"	840	606.31	28.73
Computer Terminal Operator	910	656.84	31.12
Head Cashier "D"	925	667.67	31.64
CTO with passing powers	1100	793.98	37.62
Head Cashier "E"	1300	938.34	44.46
Special Assistant	1600	1154.88	54.72
Relieving Liftman	155	111.88	5.30
Cyclostyle Machine Operator	205	147.97	7.01
Cash Peon/Liftman/Watchman	255	184.06	8.72
Bill Collectors/Armed Guards	430	310.37	14.71
Daftary	505	364.51	17.27
Head Peon/Head Security Guard	580	418.64	19.84
Head Messenger in IOB	990	714.58	33.86
Electrician - A/C Plant Helper	1170	844.51	40.01
Driver	1320	952.78	45.14
Graduation Pay/PQA-After 1 year	180	129.92	6.16
Graduation Pay/PQA-After 2 years	360	259.85	12.31
Graduation Pay/PQA-After 3 years	540	389.77	18.47
Graduation Pay/PQA-After 4 years	720	519.70	24.62
Graduation Pay/PQA-After 5 years	900	649.62	30.78

Yours comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY

IMPORTANT FEATURES OF 9TH BP SETTLEMENT

- PAY SCALES FROM MAY 2010:
- CLERK: RS. 7,200 – 24,900
- SUBSTAFF: RS. 5,850 – 14,150
- 1 MORE STAGNATION INCREMENT FROM NOV. 2007
- HRA : 10, 9, 7.5 AND 7 %
- TRANSPORT ALLOWANCE: RS. 225/275
- SPL. PAY : MIN RS. 1000 FOR ALL CLERKS AND RS. 350 FOR ALL SUBSTAFF
- FPP: CLERKS:940,930,920,915
SUBSTAFF: 470,465, 460, 460
- PQP: 250,490,740,990,1230
- MEDICAL AID: RS, 2000
- PART TIME EMPLOYEES ON LUMP SUM: RS. 1030 & 1440. FROM 1-5-2010 : MIN. 1/3 WAGES
- 45 DAYS SPECIAL LEAVE FOR HYSTERECTOMY
- LFC : CLERKS :2000/4000 Km IN AC 2 TIER; SUBSTAFF: 2500/5000 Km IN AC 3 TIER; PART TIME SWEEPERS & SCAVENGERS ARE ALSO ENTITLED TO TRAVEL BY AC 3 TIER
- ALL ALLOWANCES INCREASED
- NO OUTSOURCING OF OUR JOBS
- NO INCREASE IN EXISTING POWERS OF SENIOR CLERKS
- INCREASE IN PF, GRATUITY AND PENSION
- FOR THOSE IN PF NOW OPTING FOR PENSION: MANagements TO PAY 70% i.e. RS. 4200 CRORES; NEW OPTees TO PAY ONLY 30 % i.e. 2.8 TIMES OF THEIR PAY FOR NOV. 2007